

For the judicious and clear
looking for something special.

Take this Career Opportunity
with Confidence.

Financial Controller

Düsseldorf



Standing still is not an option in the current world of Insurance. TMHCC are one of the world's leading Specialty Insurers. With deep expertise in our chosen lines of business, our unparalleled track record and a solid balance sheet, TMHCC evaluates and manages risk like no one else in the industry. Looking beyond profit, empowering our people and delivering on our commitments are at the core of our customer values, and so is a desire to grow and provide creative and innovative solutions to our clients.

Just as we invest in our company, we invest in our employees' careers. We provide our employees a collaborative and rewarding environment within which to gain the knowledge, skills, and experience that lead to a rewarding career. Our products allow our customers to take on opportunity with confidence. In turn, our competitive salaries, attractive benefits, and potential for career growth allow you to take on opportunity with confidence.

Your Purpose

You will play a key role in managing, controlling and championing the development and performance of the function to support the increasing volume of business and reporting requirements across all financial processes and systems (planning, accounting, finance, balance sheet/P&L analysis, compliance and audit).

The role reports to the Finance Manager in Düsseldorf and works closely with the international finance teams in Luxembourg, London and across TME branches in Europe. While the position mainly focuses on our German business with offices in Frankfurt, Dusseldorf and Munich, it requires strong collaboration across our European network to ensure success and to deliver on performance.

Key Responsibilities

Planning

- Take the lead in the budgeting and planning process working in close cooperation with sales and the actuarial departments
- Develop and enhance the existing plan-actual comparison procedures

Accounting and Finance

- Perform balance sheet and P&L analysis to monitor and understand monthly and quarterly variances, both technical and non-technical movements
- Provide deviation analysis for the insurance business across our three regional offices
- Develop and carry out intra-group clearing and reconciliation with colleagues across our TME branches
- Establish country-specific templates to enable more efficient reporting to local authorities
- Support the Senior Credit Controller and Senior Accountant by providing appropriate reports on outstanding and processed banking and accounting movements

Compliance and Audit

- Ensure compliance with all company policies and procedures within the team
- Ensure that the retention of all financial records complies with auditor requirements and/or legal requirements
- Be the point of contact for internal and external auditors for all branch accounting data
- Participate in projects to improve the reporting infrastructure
- Assist with the audit of the financial statements and coordinate with the local audit team

Your Profile

- Degree in finance and accounting or training as a balance sheet accountant
- 5-8 years' experience working in Insurance industry with working knowledge of German GAAP with exposure to UK/US/LUX GAAP and German regulatory reporting requirements are a distinct advantage
- Experience in developing, creating and maintaining supporting reconciliation databases, including report writing and scripting (VBA, SQL or similar)
- Excellent Access and Excel skills
- Fluent in English and German
- Experience with data extraction and data modelling tools, AS400-based accounting systems, data warehouse projects are desirable but not essential

Soft Skills

- Collaborates well with colleagues and builds strong working relationships with all the departments of the Group
- Demonstrates drive and commitment to achieve individual, project and team goals
- Strong communication and interpersonal skills
- Consistently delivers quality outputs to deadlines
- Proactive in approach
- Possesses energy, enthusiasm and adaptability
- Champions continuous improvement and 'end-to-end' process thinking

Your Benefits

The Tokio Marine HCC Group of Companies offers a competitive salary and employee benefit package. We are a successful, dynamic organization experiencing rapid growth and are seeking energetic and confident individuals to join our team of professionals. The Tokio Marine HCC Group of companies is an equal opportunity employer. Please visit our website for more information about our companies.

We are looking forward to your application – kindly with your cover letter and CV drafted in English – via our **career site**. Please also feel free to contact our HR department, located in Düsseldorf.

Tokio Marine HCC tmhcc.com

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